Before the Building Practitioners Board

Appeal No. 1440

Between: [OMITTED] (the Appellant)

And: The Registrar

In the matter of:

An appeal against a decision of the Registrar of

Licensed Building Practitioners to decline a

Carpentry Licence.

Decision of the Board under section 330(1)(a) of the Building Act 2004

Hearing Type: On the papers

Hearing and Decision Date: 30 July 2025

Board Members:

Mrs F Pearson-Green, LBP, Design AoP 2, Deputy Chair (Presiding)

Mr G Anderson, LBP, Carpentry and Site AoP 2

Ms E Harvey McDouall, Registered Architect

Procedure:

The matter was considered by the Building Practitioners Board (the Board) under the provisions of Part 4 of the Building Act 2004 (the Act), the Licensed Building Practitioners Rules 2007 (the Rules) and the Board's Procedures for the Management of Appeals (the Appeal Procedures).

Decision:

The Board has decided, under section 335 of the Act, to **uphold** the Registrar's decision.

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Summary of the Board's Appeal Decision

[1] The Board has decided that it will confirm the decision appealed against. The Appellant will not be granted a Carpentry Licence.

The Board

[2] The Board is a statutory body established under the Building Act. 1 Its functions include hearing appeals against certain decisions of the Registrar in accordance with subpart 2 of Part 4 of the Act.

Procedure on Appeal

[3] Under section 335 of the Act, an appeal proceeds by way of rehearing. On hearing an appeal, the Board may confirm, reverse, or modify the decision or action appealed against. The Board may also make any other decision or take any other action that the decision maker (the Registrar) could have made. The Board cannot review any part of a decision or action not appealed against.

The Registrar's Decision

[4] To become licensed, an applicant must satisfy the Registrar that they meet the applicable minimum standard for the class or classes of licence applied for. ²The minimum standard is prescribed by rule 4 of the Rules. It states:

4 MINIMUM STANDARD OF COMPETENCE FOR EACH CLASS OF LICENCE

(1) The minimum standard of competence for a class of licence is meeting all of the competencies set out for that class of licence in Schedule 1.

¹ Section 341 of the Act.

² Refer rule 9(1)(a) of the Rules

- (2) In determining whether a person meets a competency, regard must be had to the extent to which the person meets the performance indicators set out for that competency in Schedule 1.
- [5] Under rule 12 of the Rules, the Registrar must make a decision on the application. The Registrar's decision to grant or decline a licence must be informed by an assessor's recommendation.³
- [6] On 7 May 2025, the Registrar informed the Appellant that his application had been declined. The Appellant was informed of his right to appeal the decision.

The Appeal

- [7] On 9 May 2025, the Appellant filed an appeal with the Board against the Registrar's decision.
- [8] The Board was provided with the original licensing application and the assessor's report and recommendation, which noted the Appellant had failed to demonstrate any of the competencies for a Carpentry Licence.
 - a. Competency 1: Demonstrate knowledge of the regulatory environment of the building construction industry
 - b. Competency 3: Carry out planning and scheduling for carpentry work
 - c. Competency 4: Carry out carpentry work
- [9] Under section 335(4) of the Act, the Board must not review any part of a decision or action not appealed against. On that basis, and on the basis of the Report, the matters under appeal were those noted above.
- [10] The burden of proof lies with the Appellant. The Appellant must provide sufficient evidence to establish on the balance of probabilities, the Registrar's decision was wrong or that a different decision should have been made. If the Registrar appears at an appeal hearing,⁴ the matter proceeds using an adversarial process.
- [11] The Registrar did not seek leave to appear.

The Hearing

- [12] The Appellant provided a submission with his appeal application outlining the reasons why he felt the assessor had failed his application to become a Licensed Building Practitioner. The Appellant outlined his experience and length of time working in the construction industry, and the reasons why he wished to appeal the registrar's decision and be granted a carpentry licence.
- The Appellant, on 10 June 2025, submitted an outline of his previous role as a [13] Construction Manager, explaining how he was involved in training apprentices for the

³ Rules 10 and 11 of the Rules

⁴ The Registrar may seek leave to appear and be heard under clause 2.9.16(a) of the appeal procedures either in person or by legal counsel.

company. The Appellant provided additional referees in support of his practical experience. These were not taken into consideration as they did not meet the requirements to be accepted as fresh evidence.

- [14] The Appellant reiterated his wish to become a Licensed Building Practitioner again.
- [15] The Appellant had previously held a carpentry licence for just under two years. He did not complete the skills maintenance program and let his licence lapse approximately seven years ago while he was working mainly within the commercial sector.
- [16] The Board decided the Appeal on the papers.

The Purposes of the Licensing Regime

- [17] The Building (Definition of Restricted Building Work) Order 2011 (New Zealand) stipulates that design work and building work on the primary structure and external moisture-management system of a house or a small-to-medium apartment building is restricted building work. Restricted building work applies to work that is carried out or supervised under a building consent⁵.
- [18] Under section 84 of the Act:

All restricted building work must be carried out or supervised by a licensed building practitioner [who is licensed] to carry out or supervise the work.

- [19] Given the above provisions, a person who wishes to carry out or supervise restricted building work, other than as an owner builder, must be licensed.
- [20] The introduction of the licensed building practitioner regime was aimed at improving the skills and knowledge of those involved in residential construction. The following was stated as the intention to the enabling legislation⁶:

The Government's goal is a more efficient and productive sector that stands behind the quality of its work; a sector with the necessary skills and capability to build it right first time and that takes prides in its work; a sector that delivers good-quality, affordable homes and buildings and contributes to a prosperous economy; a well-informed sector that shares information and quickly identifies and corrects problems; and a sector where everyone involved in building work knows what they are accountable for and what they rely on others for.

[21] And, as was noted by the responsible Minister during the first reading of the legislative provisions that established it:⁷

A robust licensing scheme with a critical mass of licensed builders means consumers can have confidence that their homes will be built right first time.

[22] Within that context, it is important that the competence of those who seek to be licensed is thoroughly assessed so as to ensure that the legislative purposes of licensing

⁵ Refer section 401B of the Act.

⁶ Hansard volume 669: Page 16053

⁷ Hansard volume 669: Page 16053

are advanced, consumers are protected, and buildings are designed and constructed in a manner that makes them safe and healthy.

Board's Conclusion and Reasoning

- [23] On the basis of the evidence received and having taken into consideration the purposes of the licensing regime, the Board has decided that it will confirm the decision or action appealed against. The Appellant will not be granted a Carpentry Licence.
- [24] The Board made its decision on the basis of the evidence that was before the Registrar when he made his decision, having taken into consideration the submissions filed by the Appellant.
- [25] The Board considered, when reviewing the evidence provided by the Registrar, that the Appellant was unable to answer all the regulatory knowledge questions. The Appellant's referees could not confirm that the Appellant had carried out carpentry work to meet the required competencies under a carpentry licence. The referees both confirmed that the Appellant had been in a Construction Management role until recently, but were not able to verify that the Appellant had carried out a full range of carpentry work to meet Competencies 3 and 4.
- [26] The Appellant could not demonstrate meeting all the competencies for a carpentry licence

Costs and Publication

Costs

- [27] Under section 338(4) of the Act, the Board may order any party to the appeal to pay to any other party to the appeal any or all of the costs incurred by the other party in respect of the appeal.
- [28] The Board has adopted the approach taken by the District Court to costs on appeal.
- [29] The Registrar did not seek leave to appear or take any steps in the appeal. As such, no cost order will be made.

Publication

[30] Section 339 of the Act provides:

339 Orders as to publication of names

- (1) On an appeal under this subpart, the appeal authority may, if in its opinion it is proper to do so, prohibit the publication of the name or particulars of the affairs of a licensed building practitioner or any other person.
- (2) In deciding whether to make an order under subsection (1), the appeal authority must have regard to—
 - (a) the interests of any person (including, without limitation, the privacy of any complainant); and
 - (b) the public interest.

- (3) If the appeal authority prohibits the publication of the name or particulars of the affairs of a licensed building practitioner, the Registrar must remove the name or particulars of the affairs of that licensed building practitioner from the register in relation to the matter under appeal to the extent necessary to reflect the appeal authority's prohibition on publication.
- [31] Based on the above, the Board will not prohibit publication.

Right of Appeal

[32] The right to appeal a Board decision of this type is provided for in section 330(2) of the Actⁱ.

Signed and dated this 26th day of September 2025.

Mrs F Pearson-Green
Presiding Member

Section 331 Time in which appeal must be brought

An appeal must be lodged—

Section 330 Right of appeal

⁽²⁾ A person may appeal to a District Court against any decision of the Board—

⁽a) made by it on an appeal brought under subsection (1)

⁽a) within 20 working days after notice of the decision or action is communicated to the appellant; or

⁽b) within any further time that the appeal authority allows on application made before or after the period expires.