Before the Building Practitioners Board

BPB Complaint No. CB25066
Rajesh Sami (the Respondent)
BP 118692
Carpentry

Decision of the Board in Respect of the Conduct of a Licensed Building Practitioner

Under section 315 of the Building Act 2004

Complaint or Board Inquiry	Complaint
Hearing Location	Christchurch
Hearing Type:	On the Papers
Hearing Date:	25 July 2019
Decision Date:	13 August 2019

Board Members Present:

Richard Merrifield, LBP, Carpentry Site AOP 2 (Presiding) Mel Orange, Legal Member David Fabish, LBP, Carpentry Site AOP 2 Faye Pearson-Green, LBP Design AOP 2

Procedure:

The matter was considered by the Building Practitioners Board (the Board) under the provisions of Part 4 of the Building Act 2004 (the Act), the Building Practitioners (Complaints and Disciplinary Procedures) Regulations 2008 (the Complaints Regulations) and the Board's Complaints and Inquiry Procedures.

Board Decision:

The Respondent **has** committed a disciplinary offence under section 317(1)(a) and 317(1)(da)(ii) of the Act.

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Introduction

- [1] The hearing resulted from a complaint into the conduct of the Respondent and a Board resolution under regulation 10 of the Complaints Regulations¹ to hold a hearing. The alleged disciplinary offences the Board resolved to investigate were that the Respondent:
 - (a) been convicted, whether before or after he or she is licensed, by any court in New Zealand or elsewhere of any offence punishable by imprisonment for a term of 6 months or more and the commission of the offence reflects adversely on the person's fitness to carry out or supervise building work or building inspection work; and
 - (b) failed, without good reason, in respect of a building consent that relates to restricted building work that he or she is to carry out (other than as an ownerbuilder) or supervise, or has carried out (other than as an owner-builder) or supervised, (as the case may be), to provide the persons specified in section 88(2) with a record of work, on completion of the restricted building work, in accordance with section 88(1) (s 317(1)(da)(ii) of the Act).

Function of Disciplinary Action

[2] The common understanding of the purpose of professional discipline is to uphold the integrity of the profession. The focus is not punishment, but the protection of the public, the maintenance of public confidence and the enforcement of high standards

¹ The resolution was made following the Board's consideration of a report prepared by the Registrar in accordance with the Complaints Regulations.

of propriety and professional conduct. Those purposes were recently reiterated by the Supreme Court of the United Kingdom in *R v Institute of Chartered Accountants in England and Wales*² and in New Zealand in *Dentice v Valuers Registration Board*³.

[3] Disciplinary action under the Act is not designed to redress issues or disputes between a complainant and a respondent. In *McLanahan and Tan v The New Zealand Registered Architects Board*⁴ Collins J. noted that:

"... the disciplinary process does not exist to appease those who are dissatisfied ... The disciplinary process ... exists to ensure professional standards are maintained in order to protect clients, the profession and the broader community."

[4] The Board can only inquire into "the conduct of a licensed building practitioner" with respect to the grounds for discipline set out in section 317 of the Act. It does not have any jurisdiction over contractual matters.

Evidence

- [5] The Board must be satisfied on the balance of probabilities that the disciplinary offences alleged have been committed⁵. Under section 322 of the Act the Board has relaxed rules of evidence which allow it to receive evidence that may not be admissible in a court of law.
- [6] The procedure the Board uses is inquisitorial, not adversarial. The Board examines the documentary evidence available to it prior to the hearing. The hearing is an opportunity for the Board, as the inquirer and decision maker, to call and question witnesses to further investigate aspects of the evidence and to take further evidence from key witnesses.
- [7] In this case the Board decided that no further evidence was required. If a Respondent provides further evidence or submissions the Board takes them into account. If they request an in-person hearing this is given consideration.

Summary of the Matter

[8] The Respondent was engaged to complete the foundations for a new residential dwelling at [Omitted]. The building work was carried out under a building consent. It included restricted building work which was completed sometime prior to 11 October 2017. The Complainant stated that the Respondent has not provided a record of work for the restricted building work that he completed.

² *R v Institute of Chartered Accountants in England and Wales* [2011] UKSC 1, 19 January 2011.

³ [1992] 1 NZLR 720 at p 724

⁴ [2016] HZHC 2276 at para 164

⁵ Z v Dental Complaints Assessment Committee [2009] 1 NZLR 1

- [9] The Respondent provided a written response to the complaint. In it he noted that he was in prison and that, as a result, he was not aware that the Complainant was seeking a record of work. He noted that there was no intention to withhold and that if he was provided with the document, he would fill it out.
- [10] The Board directed that further investigations be carried out as regards the Respondent having been incarcerated. It was ascertained that the Respondent had been sentenced in the Papakura District Court on 17 charges of tax evasion in respect of \$550,000 of unpaid tax in September 2017. It was noted that he had not filed income tax of goods and services tax returns over a seven-year period.
- [11] The Inland Revenue Department noted that noted that:
 - (a) when the investigation began in 2015, the Respondent continued to be uncooperative and disingenuous about his true earnings;
 - (b) through a nominated person, income tax returns were eventually filed which grossly underreported the Respondent's income by more than half; and
 - (c) for the tax years 2011-2015, it was assessed that the Respondent's gross income was just under \$1.8 million and the income tax evaded was \$433,571. During the same period he was assessed as having not paid \$115,676 in GST, and that he aided his partner to evade \$120,615 of income tax.
- [12] The Respondent was imprisoned for a period of two years and 10 months.

Issue Estoppel

- [13] The Board was provided with documentation relating to the District Court proceedings. The general rule is that all facts in issue or relevant to the issue in a case must be proved by evidence. There is, however, the doctrine of estoppel which can create a legal bar to asserting a particular position. An estoppel can arise from a previous determination of the matter by a court⁶.
- [14] The doctrine of issue estoppel seeks to protect the finality of litigation by precluding the re-litigation of issues that have been conclusively determined in a prior proceeding. The key principles are that:
 - (a) issue estoppel precludes a party from re-litigating an identical issue (whether of fact or of law) that has previously been raised and determined with certainty between the parties⁷.
 - (b) issue estoppel is concerned with the prior resolution of issues rather than causes of action⁸.

⁶ Refer section 50 of the Evidence Act 2006 and in particular section 50(2)(b) and *Gillies v Keogh* [1989] 2 NZLR 327, 345 (CA).

⁷ Fidelitas Shipping Co Ltd v V/O Exportchleb [1965] 2 All ER 4 at 8 per Lord Denning; Thoday v Thoday [1964] 1 All ER 341 at 352

⁸ Joseph Lynch Land Co Ltd v Lynch [1995] 1 NZLR 37 (CA) at 40–41

- (c) issue estoppel can only be founded on findings which are fundamental to the original decision and without which it cannot stand. Other findings cannot support an issue estoppel, however definite the language in which they are expressed⁹.
- (d) the purpose of any estoppel is to work justice between the parties. It is therefore open to the courts to recognise that in special circumstances inflexible application of an estoppel may have the opposite result¹⁰. The application of issue estoppel is ultimately a matter at the discretion of the judge in the subsequent proceedings: "A judicial doctrine developed to serve the ends of justice should not be applied mechanically to work an injustice"¹¹.
- [15] The Board considers, in this case, that estoppel applies as regards the judgements made by the District Court. As such the Board need not make further inquiry with regard to the evidence as regards section 317(1)(a) of the Act.

Board's Conclusion and Reasoning

- [16] The Board has decided that the Respondent **has**:
 - (a) been convicted, whether before or after he or she is licensed, by any court in New Zealand or elsewhere of any offence punishable by imprisonment for a term of 6 months or more and the commission of the offence reflects adversely on the person's fitness to carry out or supervise building work or building inspection work; and
 - (b) failed, without good reason, in respect of a building consent that relates to restricted building work that he or she is to carry out (other than as an ownerbuilder) or supervise, or has carried out (other than as an owner-builder) or supervised, (as the case may be), to provide the persons specified in section 88(2) with a record of work, on completion of the restricted building work, in accordance with section 88(1) (s 317(1)(da)(ii) of the Act)

and should be disciplined.

[17] The reasons for the Board's decisions follow.

Convicted of an Offence

[18] The disciplinary provision in s 317(1)(a) of the Act requires two matters to be satisfied. The first is whether the Respondent "a licensed building practitioner has been convicted, whether before or after he or she is licensed, by any court in New Zealand or elsewhere of any offence punishable by imprisonment for a term of 6 months or more".

⁹ *Talyancich v Index Developments Ltd* [1992] 3 NZLR 28 at 38; *Carl Zeiss Stiftung v Rayner & Keeler Ltd (No 2)* [1967] 1 AC 853 (HL) at 965, per Lord Wilberforce

¹⁰ Arnold v National Westminster Bank [1991] 2 AC 93 (HL) per Lord Keith of Kinkel at 109, at 112, per Lord Lowry

¹¹ Danyluk v Ainsworth Technologies Inc 2001 SCC 44, [2001] 2 SCR 460 at 460

- [19] Tax evasion offences under s 143B(4) of the Tax Administration Act 1994 are punishable by:
 - (a) Imprisonment for a term not exceeding 5 years; or
 - (b) A fine not exceeding \$50,000; or
 - (c) Both.
- [20] The first element of the disciplinary provision is therefore satisfied.
- [21] The second element of the disciplinary charge is "Does the commission of that offence(s) reflect adversely on the person's fitness to carry out or supervise building work or building inspection work".
- [22] This element requires consideration by the Board of the interrelationship between the convictions and the Respondent's fitness to be a licensed person.
- [23] Unlike other licensing regimes the licensed building practitioner regime does not contain any provisions which require an assessment of an applicant's character or fitness to hold a licence at the time they apply¹². Rather, in the Building Act, there is an ability to assess this subsequent to a person being licensed by way of s 317(1)(a) and it does not matter that the criminal offending predated the person being licensed.
- [24] Other licensing regimes have similar post licensing provisions as regards fitness to be a licensee. For example the misconduct provisions in s 73(d) of the Real Estate Agents Act under which a ground of misconduct is where conduct "constitutes an offence for which the licensee has been convicted, being an offence that reflects adversely on the licensee's fitness to be a licensee" and s 100(1)(c) of the Health Practitioners Competence Assurance Act 2003 where "the practitioner has been convicted of an offence that reflects adversely on his or her fitness to practise".
- [25] In Professional Conduct Committee v Dr Y¹³ a medical practitioner had a conviction for excess breath alcohol. The Tribunal determined that not all convictions for offences will reflect adversely on a practitioner's fitness to practise. It stated further, that "fitness to practise" will bear some relationship with competence. However, that fitness to practise is not simply a reference to competence. In Professional Conduct Committee v Martin¹⁴ the court stated:

"Fitness' often may well be something different to competence. Aspects of general deterrence as well as specific deterrence remain relevant. So too, is the broader consideration of the public or community's confidence and the upholding the standards of the nursing profession

[26] Within the legal profession s 241(d) of the Lawyers and Conveyancers Act 2006 provides for a charge of *"has been convicted of an offence punishable by*

¹² Compare with the licensing provisions in s 91(d) of the Electricity Act 1992 and s 36(d) of the Plumbers, Gasfitters, and Drainlayers Act 2006 both of which have a requirement to be a fit and proper person for registration

¹³ *registered practitioner of X TAU* (June 2015)

¹⁴ High Court WN 2007

imprisonment and the conviction reflects on his or her fitness to practise, or tends to bring his or her profession into disrepute". In Hart v Auckland Standards Committee 1 of The New Zealand Law Society¹⁵ the High Court stated:

[185] As the Court noted in <u>Dorbu</u>, the ultimate issue in this context is whether the practitioner is not a fit and proper person to practise as a lawyer. Determination of that issue will always be a matter of assessment having regard to several factors.

[186] The nature and gravity of those charges that have been found proved will generally be important. They are likely to inform the decision to a significant degree because they may point to the fitness of the practitioner to remain in practice. In some cases these factors are determinative, because they will demonstrate conclusively that the practitioner is unfit to continue to practice as a lawyer. Charges involving proven or admitted dishonesty will generally fall within this category.

[187] In cases involving lesser forms of misconduct, the manner in which the practitioner has responded to the charges may also be a significant factor. Willingness to participate fully in the investigative process, and to acknowledge error or wrongdoing where it has been established, may demonstrate insight by the practitioner into the causes and effects of the wrongdoing. This, coupled with acceptance of responsibility for the misconduct, may indicate that a lesser penalty than striking off is sufficient to protect the public in the future.

[188] For the same reason, the practitioner's previous disciplinary history may also assume considerable importance. In some cases, the fact that a practitioner has not been guilty of wrongdoing in the past may suggest that the conduct giving rise to the present charges is unlikely to be repeated in the future. This, too, may indicate that a lesser penalty will be sufficient to protect the public.

[189] On the other hand, earlier misconduct of a similar type may demonstrate that the practitioner lacks insight into the causes and effects of such behaviour, suggesting an inability to correct it. This may indicate that striking off is the only effective means of ensuring protection of the public in the future.

- [27] Applying the tests and factors outlined above the Board notes:
 - (a) Nature of the charges:

Tax evasion is a dishonesty offence. Carrying out or supervising building work is an undertaking which often involves the handling of client funds or entering into credit arrangements and as such there is a correlation between the nature of the charges and fitness to be licensed.

¹⁵ [2013] 3 NZLR 103

(b) Gravity of the charges:

The Respondent has, been convicted of tax evasion. The charges spanned 7 years and showed a systematic pattern of evasion. It is clear to the Board, given the substantial sums of tax evaded and the maximum penalty of five years imprisonment, that the convictions are serious in nature. A penalty of two years and ten months was imposed;

(c) Acceptance of responsibility:

The comments from the Inland Revenue Department comments indicate that the Respondent may not have accepted responsibility. He did not cooperate with their investigation and attempted to mislead them as to the true nature of his income.

(d) Previous history:

The Respondent has a history with the Board. The history relates to a record of work matter and as such is not related.

(e) The effect on public confidence:

The Board considers a person with a long criminal history and a sustained pattern of dishonesty and tax evasion could have an effect on public confidence in the licensing regime.

[28] Given the above factors the Board finds that the second element of 317(1)(a) has been established in that the convictions reflect adversely on the Respondent's fitness to carry out or supervise building work or building inspection work.

Record of Work

- [29] There is a statutory requirement under section 88(1) of the Building Act 2004 for a licensed building practitioner to provide a record of work to the owner and the territorial authority on completion of restricted building work¹⁶.
- [30] Failing to provide a record of work is a ground for discipline under section 317(1)(da)(ii) of the Act. In order to find that ground for discipline proven, the Board need only consider whether the Respondent had "good reason" for not providing a record of work on "completion" of the restricted building work.
- [31] The Board discussed issues with regard to records of work in its decision C2-01170¹⁷ and gave guidelines to the profession as to who must provide a record of work, what a record of work is for, when it is to be provided, the level of detail that must be provided, who a record of work must be provided to and what might constitute a good reason for not providing a record of work.
- [32] The starting point with a record of work is that it is a mandatory statutory requirement whenever restricted building work under a building consent is carried

¹⁶ Restricted Building Work is defined by the Building (Definition of Restricted Building Work) Order 2011

¹⁷ Licensed Building Practitioners Board Case Decision C2-01170 15 December 2015

out or supervised by a licensed building practitioner (other than as an ownerbuilder). Each and every licensed building practitioner who carries out restricted building work must provide a record of work.

- [33] The statutory provisions do not stipulate a timeframe for the licenced person to provide a record of work. The provisions in section 88(1) simply states "on completion of the restricted building work …".
- [34] In most situations issues with the provision of a record of work do not arise. The work progresses and records of work are provided in a timely fashion. In this instance completion occurred prior to 11 October 2017. A record of work has not provided. On this basis the Board finds that the record of work was not provided on completion as required and the disciplinary offence has been committed.
- [35] Section 317(1)(da)(ii) of the Act provides for a defence of the licenced building practitioner having a "good reason" for failing to provide a record of work. If they can, on the balance of probabilities, prove to the Board that one exists then it is open to the Board to find that a disciplinary offence has not been committed. Each case will be decided by the Board on its own merits but the threshold for a good reason is high.
- [36] The Respondent has stated that he was not aware that the Complainant wanted a record of work. The requirement is on the licensed building practitioner to provide a record of work, not on the owner or territorial authority to demand one. They must act of their own accord and not wait for others to remind them of their obligations. Whilst he was in prison it is assumed that the work had been completed prior to him being imprisoned and as such there was no reason why he could not have attended to the matter prior to his sentencing.

Penalty, Costs and Publication

- [37] Having found that one or more of the grounds in section 317 applies the Board must, under section 318 of the Actⁱ, consider the appropriate disciplinary penalty, whether the Respondent should be ordered to pay any costs and whether the decision should be published.
- [38] The matter was dealt with on the papers. Included was information relevant to penalty, costs and publication and the Board has decided to make indicative orders and give the Respondent an opportunity to provide further evidence or submissions relevant to the indicative orders.

<u>Penalty</u>

[39] The purpose of professional discipline is to uphold the integrity of the profession; the focus is not punishment, but the enforcement of a high standard of propriety and professional conduct. The Board does note, however, that the High Court in Patel v Complaints Assessment Committee¹⁸ commented on the role of

¹⁸ HC Auckland CIV-2007-404-1818, 13 August 2007 at p 27

"punishment" in giving penalty orders stating that punitive orders are, at times, necessary to provide a deterrent and to uphold professional standards. The Court noted:

[28] I therefore propose to proceed on the basis that, although the protection of the public is a very important consideration, nevertheless the issues of punishment and deterrence must also be taken into account in selecting the appropriate penalty to be imposed.

[40] Deterrence was also noted in *Hart* and in *Dorbu v New Zealand Law Society (No 2)¹⁹*.
 The High Court when discussing penalty stated:

[35] The principles to be applied were not in issue before us, so we can briefly state some settled propositions. The question posed by the legislation is whether, by reason of his or her conduct, the person accused is not a fit and proper person to be a practitioner. Professional misconduct having been established, the overall question is whether the practitioner's conduct, viewed overall, warranted striking off. The Tribunal must consider both the risk of reoffending and the need to maintain the reputation and standards of the legal profession. It must also consider whether a lesser penalty will suffice. The Court recognises that the Tribunal is normally best placed to assess the seriousness of the practitioner's offending. Wilful and calculated dishonesty normally justifies striking off. So too does a practitioner's decision to knowingly swear a false affidavit. Finally, personal mitigating factors may play a less significant role than they do in sentencing.

- [41] The Board notes the disciplinary provision in section 317(1)(a) is that the conviction reflects adversely on the persons fitness and the court statements that it need not relate to the competence of the person. If the disciplinary charge has been upheld it would seem to the Board that it would follow that the appropriate penalty is that of cancellation as this provides the ultimate protection for the public. Other penalties may also have an effect but to a lesser degree.
- [42] The question for the Board then is whether cancellation is warranted. In this respect the Board notes its findings above that there were a high number dishonesty related convictions which were of a serious nature and that there has been a pattern of dishonesty and little acceptance of responsibility by the Respondent. The Board considers there is a high risk of reoffending.
- [43] Given these factors the Board considers cancellation under section 318(1)(a) of the Act is the appropriate penalty as it is necessary to protect members of the public.
 The Board further considers that cancelling the Respondent's licence also creates an element of deterrence.
- [44] Deterrence is considered to be appropriate as one of the reasons why the licensed building practitioner regime was brought into being was to increase standards. As was stated in the first reading of the Building Amendment Bill (No 3):

¹⁹ [2012] NZAR 481

The bill will amend the Act to be explicit about the standard of behaviour expected from people working in the sector. This is the culture change I mentioned earlier. Good standards of behaviour will help restore confidence in the sector.²⁰

- [45] Under section 318(1)(a) the Board must also order a period during which the Respondent may not reapply to be licensed. The Board considers three years to be a reasonable period.
- [46] The Board will not make any further orders in respect of the record of work matter.

<u>Costs</u>

- [47] Under section 318(4) the Board may require the Respondent "to pay the costs and expenses of, and incidental to, the inquiry by the Board."
- [48] The Respondent should note that the High Court has held that 50% of total reasonable costs should be taken as a starting point in disciplinary proceedings and that the percentage can then be adjusted up or down having regard to the particular circumstances of each case²¹.
- [49] In *Collie v Nursing Council of New Zealand*²² where the order for costs in the tribunal was 50% of actual costs and expenses the High Court noted that:

But for an order for costs made against a practitioner, the profession is left to carry the financial burden of the disciplinary proceedings, and as a matter of policy that is not appropriate.

[50] The Board notes the matter was dealt with on the papers. Ordinarily costs for a hearing would be in the order of \$1,000 but the Board has reduced this to \$750 being an amount the Board considers is reasonable for the Respondent to pay toward the costs and expenses of, and incidental to, the inquiry by the Board.

Publication

[51] As a consequence of its decision the Respondent's name and the disciplinary outcomes will be recorded in the public register maintained as part of the Licensed Building Practitioners' scheme as is required by the Act²³. The Board is also able, under section 318(5) of the Act, to order publication over and above the public register:

> In addition to requiring the Registrar to notify in the register an action taken by the Board under this section, the Board may publicly notify the action in any other way it thinks fit.

²⁰ Hon Anne Tolley (Minister of Education) on behalf of the Minister for Building and Construction, Hansard Volume: 669; Page: 16053

²¹ Cooray v The Preliminary Proceedings Committee HC, Wellington, AP23/94, 14 September 1995, Macdonald v Professional Conduct Committee, HC, Auckland, CIV 2009-404-1516, 10 July 2009, Owen v Wynyard HC, Auckland, CIV-2009-404-005245, 25 February 2010.

²² [2001] NZAR 74

²³ Refer sections 298, 299 and 301 of the Act

- [52] As a general principle such further public notification may be required where the Board perceives a need for the public and/or the profession to know of the findings of a disciplinary hearing. This is in addition to the Respondent being named in this decision.
- [53] Within New Zealand there is a principle of open justice and open reporting which is enshrined in the Bill of Rights Act 1990²⁴. The Criminal Procedure Act 2011 sets out grounds for suppression within the criminal jurisdiction²⁵. Within the disciplinary hearing jurisdiction the courts have stated that the provisions in the Criminal Procedure Act do not apply but can be instructive²⁶. The High Court provided guidance as to the types of factors to be taken into consideration in *N v Professional Conduct Committee of Medical Council*²⁷.
- [54] The courts have also stated that an adverse finding in a disciplinary case usually requires that the name of the practitioner be published in the public interest²⁸. It is, however, common practice in disciplinary proceedings to protect the names of other persons involved as naming them does not assist the public interest.
- [55] Based on the above the Board will order further publication. An article will be published in Code Words and/or on the Board's website summarising the matter.

Section 318 Order

[56] For the reasons set out above, the Board directs that:

Penalty:	Pursuant to section 318(1)(a)(i) of the Act, the Respondent's licence is cancelled and the Registrar is directed to remove the Respondent's name from the register of Licensed Building Practitioners and pursuant to section 318(1)(a)(ii) of the Act the Board orders that the Respondent may not apply to be relicensed before the expiry of 36 months.
Costs:	Pursuant to section 318(4) of the Act, the Respondent is ordered to pay costs of \$750 (GST included) towards the costs of, and incidental to, the inquiry of the Board.
Publication:	The Registrar shall record the Board's action in the Register of Licensed Building Practitioners in accordance with section 301(1)(iii) of the Act.
	In terms of section 318(5) of the Act, there will be action taken to publicly notify the Board's action, in addition to the note in the Register and the Respondent being named in this decision.

²⁷ ibid

²⁴ Section 14 of the Act

²⁵ Refer sections 200 and 202 of the Criminal Procedure Act

²⁶ N v Professional Conduct Committee of Medical Council [2014] NZAR 350

²⁸ Kewene v Professional Conduct Committee of the Dental Council [2013] NZAR 1055

[57] The Respondent should note that the Board may, under section 319 of the Act, suspend or cancel a licensed building practitioner's licence if fines or costs imposed as a result of disciplinary action are not paid.

Submissions on Penalty, Costs and Publication

- [58] The Board invites the Respondent to make written submissions on the matters of disciplinary penalty, costs and publication up until close of business on **3 September 2019**. The submissions should focus on mitigating matters as they relate to the penalty, costs and publication orders. If no submissions are received then this decision will become final. If submissions are received then the Board will meet and consider those submissions prior to coming to a final decision on penalty, costs and publication.
- [59] In calling for submissions on penalty, costs and mitigation the Board is not inviting the Respondent to offer new evidence or to express an opinion on the findings set out in this decision. If the Respondent disagrees with the Board's findings of fact and and/or its decision that the Respondent has committed a disciplinary offence the Respondent can appeal the Board's decision.

Right of Appeal

[60] The right to appeal Board decisions is provided for in section 330(2) of the Actⁱⁱ.

Signed and dated this 13th day of August 2019

Richard Merrifield Presiding Member

ⁱ Section 318 of the Act

- (1) In any case to which section 317 applies, the Board may
 - (a) do both of the following things:
 - (i) cancel the person's licensing, and direct the Registrar to remove the person's name from the register; and
 - (ii) order that the person may not apply to be relicensed before the expiry of a specified period:
 - (b) suspend the person's licensing for a period of no more than 12 months or until the person meets specified conditions relating to the licensing (but, in any case, not for a period of more than 12 months) and direct the Registrar to record the suspension in the register:
 - (c) restrict the type of building work or building inspection work that the person may carry out or supervise under the person's licensing class or classes and direct the Registrar to record the restriction in the register:

- (d) order that the person be censured:
- (e) order that the person undertake training specified in the order:
- (f) order that the person pay a fine not exceeding \$10,000.
- (2) The Board may take only one type of action in subsection 1(a) to (d) in relation to a case, except that it may impose a fine under subsection (1)(f) in addition to taking the action under subsection (1)(b) or (d).
- (3) No fine may be imposed under subsection (1)(f) in relation to an act or omission that constitutes an offence for which the person has been convicted by a court.
- (4) In any case to which section 317 applies, the Board may order that the person must pay the costs and expenses of, and incidental to, the inquiry by the Board.
- (5) In addition to requiring the Registrar to notify in the register an action taken by the Board under this section, the Board may publicly notify the action in any other way it thinks fit."

[®] Section 330 Right of appeal

(2) A person may appeal to a District Court against any decision of the Board—
 (b) to take any action referred to in section 318.

Section 331 Time in which appeal must be brought

An appeal must be lodged-

- (a) within 20 working days after notice of the decision or action is communicated to the appellant; or
- (b) within any further time that the appeal authority allows on application made before or after the period expires.